

Reaching Out



September 2013

A Ministry of St. Aidan's United Church

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• Our Core Values:

Hospitality, Inclusiveness,
Spiritual Growth & Reaching Out

• Our Mission:

Life-changing ministry with all through Jesus Christ.



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Are you ready? Excited?
Are you hesitant?
You must be on a
faith journey!

Rev. Betty Anne Dempsey

We begin our "new year" with anticipation...knowing there are joys and challenges ahead of us at St. Aidan's. As we read and discussed our Credo throughout the summer, we have once again acknowledged who we are as followers of Jesus. We continue to live our faith in changing times.

To begin, we have a new member of the team. Elizabeth Thornburn-Korolus is our "Faith Quest and Youth Booster" this year. She brings to us a creative gentleness fitting of her role. Please welcome Elizabeth as she connects with our children and youth.

KOFFEE (Kick Off For Fall Energizing Event) Sunday promises to be a time of re-connection as we celebrate who we are in the church and community. Enjoy a hot dog (made by the youth) as you peruse information tables to "find your fit" in the life and work of St. Aidan's!

OUTREACH ⇒

Campbell soup labels, beverage can tabs and Island Farms Dairy code labels are being collected as an outreach project. The labels go to inner city schools, such as George Jay, to help support recreational and lunch programs; the beverage tabs are used to supply wheelchairs to "Saturday Night at the Movies" is scheduled to begin on Saturday, September 28th. Watch for "what's playing"; then come and enjoy popcorn and great discussion!

This year, our youth are excited about the many events planned! These include; an evening of astronomy at Sid Sidhu's, a visit to ICA (Inter-Cultural Association of Victoria), a day of preparing and serving a meal at Our Place, and a time of worship at another United Church. The highlight of this year will be a trip to Winnipeg for "Rendez-Vous 2014"; a conference for high school age youth.

Plan to see our "youth in action" with many fun(d)-raising activities and events!

There will be many more new and exciting events and activities planned as the year unfolds! Please watch our newsletter and weekly Life & Work page for up-coming happenings!

We are blessed with a wonderful faith family - let us continue to work, play and pray together.

And the People said...AMEN!



low income adults; and the Island Farms code labels help underprivileged girls to access recreational and other programs. I urge you to save these three items and give them directly to me or place the in the labelled baskets in the Great Hall. Any donations are deeply appreciated.

Gayle Chapman



Stuck in Your Own Yesterday

The convenor of the History Team at St. Aidan's, Marion Craigmyle, mentioned to me Rev. Dr. Michael Caveney last week that this coming No-

vember, St. Aidan's will be celebrating 140 years as a congregation. 1873, just two years after British Columbia joined Confederation, before a railway was built across the country. Think of the times. In 1873, the North West Mounted Police (later RCMP) are founded, Jesse James robs his first train, General Custer engages for the first time with the Sioux tribes, the Women's Temperance Union is formed, the New York Stock Exchange triggers a panic which results in the start of a long depression, the Pacific Scandal breaks out forcing the Prime minister John A MacDonald to resign and PEI joins confederation. These were the times, the backdrop against which the Presbyterians in a small farming community came together to form the then St. Aidan's Presbyterian Church which was to enter the United Church 52 years later.

I heard an interviewer use the term "stuck in your own yesterday." I find it a strange term; perhaps because having done studies in Canadian Church history at McGill, I love the past and share with many historians the passion for tracing the flow of trends and thoughts down through the corridors of time. I also like to think that in this current age of change that a person's story, or a group's collective narrative, their history, provides something like a stabilizer to rapid change. History seems to provide roots to the ephemeral nature of the age. Didn't Jesus tell us that the wise build upon strong foundations?

However, Jesus seems to use the past almost as catalyst for change. As he saw a society, a world and peo-

ple in need of change he drew upon their common past experiences by continually citing the Jewish scriptures as the basis for something new and different. Jesus' critique of the synagogue, the church of his day, was that it was stuck in its own yesterday, unable to creatively apply lessons learned from forebears to address current social, ethical and spiritual issues of the day. For Jesus, there was no way a follower could be stuck as he continually issued the summons to "come and follow."

Later in this newsletter is an article about the new communion table. The table is constructed out of pews from the church dating back 50 years. A piece of our history. However these pews have been cut and planed and sanded to create something entirely new. There is no doubt the communion table is different. It is a piece of contemporary art. Visually, it is jarring, but I think the call to follow Jesus into the future is usually jarring. Usually, when I look at a communion table or a pulpit or any of the other pieces of church furnishings, I see the past. I imagine when the time period when the piece was put in the sanctuary; however when I look at the new communion table, it doesn't let me do this. I see the future. I feel a call to follow Jesus into an uncharted future. I realize that if I am to follow Jesus, then I'm not going to be allowed to be stuck anywhere as I hear the words, "Come and follow me..."

St. Aidan's ... Happy 140th Birthday...

as we hear Jesus' call to the future.



THANKS AND APPRECIATION

Thanks goes out to Carol Sidhu from our Music Director, Nell. The music library is now sorted! It was "quite a mess" and now is organized, numbered,

neat and tidy! (except that new music for fall has just arrived) Thanks, Carol!

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Fall Study Theme

Painting the Stars: Science, Religion and an Evolving Faith (from Living the Questions series).

Celebrating the communion of science and faith, *Painting the Stars* explores the promise of evolutionary Christian spirituality. Featuring a dozen leading theologians and progressive thinkers, the six-session program includes conversation around the reading, a 20 minute video presentation and guided discussion. The readings are by evolutionary theologian Bruce Sanguin.



Painting the Stars

The morning (10:30-12noon) and afternoon (1:30-3:00pm) weekly sessions will commence Thursday, October 10. For more information contact Jack and Donna Dayton at 250-477-4915 or jddayton@shaw.ca

Bookworms

The book for discussion this Fall will be *Immortal Diamond* by Richard Rohr. The book group meets on the 1st and 3rd Wednesdays, starting September 18th. Location to be announced. Please contact Janis Evans 250-383-1956 or rjevans1@telus.net.



Monday Morning Study Group

Every Monday, a group gathers in the seminar room or chapel (if the group is too large for the seminar room) for coffee and discusses the scripture passages which will be preached on the following Sunday in church. A few days prior, Michael sends out a study sheet with the scripture passage, a brief commentary and a few questions to ponder. Everyone is invited to join this group for lively discussion on issues of our faith. Reconvenes Monday, September 9 at 10:30 am.

St. Aidan's Library

Your Library could be your church home. We are looking for people to help on our team, and there are lots of ways you can fit in. If you love to read and share what you read with others you could help on Sundays or other days helping people find what they want, or helping to build the collection through purchasing and seeking out which books no longer fill our needs. If you feel comfortable with computers, you could learn how to work with our automated program for Sundays and in between. If you're a detail person you could help by shelving returned books, search-



ing for missing items, etc. You could also help process new items. Do you like watching movies? You could help people find good ones to watch, or search out good titles to add. There are lots more ways to help – talk to Louise Booth (Team chair) or to current team member, Kate Holmes or former members (Stacy Johnson, Jean Ten Have, Heather Lewis, or Marietta Mitchell) to get a better idea of what we do. We also want input from the teens and children who are readers – especially when it comes to sharing with other children or teens what you like to read or watch, and helping us build a better collection.

Louise Booth

Thrift Shop News "The Friendly Octopus"

For the first time ever, we stayed open for the first two weeks in July. It was quite profitable and we had many new people who were able to shop because their children were out of school. We were helped by the fact that we were able to clear out a huge amount of merchandise, which was needed, as even though we are closed during the summer, people continue to

donate vast quantities of goods. We were so over-whelmed at times that the volunteers felt they would not reach the bottom of it all! This, however, resolved itself with a few extra days of sorting thrown in along the way.

On July 5, we had our annual volunteer luncheon at the Fireside Grill, thanks to Marjorie Sheldrake who left a legacy specifically to the Thrift Shop. That was followed by a dessert party at my home and games of croquet and bocce, with prizes, of course. Audrey Laing was once again the guest of honour with presentations by Tony Smith of Council, Marilyn Smith representing the bazaar, Joan Martin presenting an album collected specially by her for her sister, Eric Pearson presenting a framed photo and Patsy Osselton presenting a gift certificate from all of us in the Thrift Shop.

Improvements have happened all summer. The first one was the installation of a wall of shelving in the area where we meet and eat. This was designed by Bob Winkel and built by him and Al Curtis. The next change happened in the laundry room where the deep tub was removed and shelving, once again designed by Bob, was built and installed by Bob, Al Curtis and Colin Booth. This area is used to store housewares waiting to be washed and priced. Next we have four, 4-foot cabinets designed by the Thrift Shop team, and these are being built by Bob and his team- off-site, ready for installation between September 5 and 10. The four arborite countertops were once again donated by Mr. Paterson of Paterson Countertops on Hillside.

One more bit of news is that Patsy Osselton is the new head of the housewares section. We are very pleased to have Patsy, as she has worked alongside Audrey Laing, who just retired. As you can see, re-designing and re-thinking our space is a constant thing. Be sure to drop in to shop and see our improvements. We are only too eager and happy to show you our new look! Sylvia Campbell

Congratulations! To **Michael Caveney** on his appointment to the Executive Committee of B.C. Conference. They meet twice a year in person and throughout the year by conference calls. Michael has also been appointed as a consultant for the sexual abuse policy of the United Church of Canada. To **Jim Upright** for his election as national president of AOTS. To **June Robinson** for completing a Masters Degree in Education. To **Colin Booth** for his election as treasurer of the Shelbourne Community Kitchen organization

A BIG WELCOME BACK TO ALL!



Hushed were the sounds of summer at St. Aidan's...or so it seemed. While many of our regular renters took the summer off, Rentals didn't slow down. Summer is the busiest time for me to send out renewals to our Family of Friends for 2013-2014...no small task, but very enjoyable chatting with people, which I love doing. This year we would like to welcome a new oldie: our Bridge Group is starting up a 'Wednesday Evening Bridge Class' to teach UVic Students what the 'seasoned' players know. I'm thrilled that this is in keep-

ing with one of our core values: Outreach. If you're looking for a specific group or just curious, check out the 'Rentals Calendar' and the Church Calendar on the St. Aidan's website.

Just a reminder that if you have ANY questions or concerns about scheduling of rentals or church groups, or the use of building space, please talk to me first. We do our best to accommodate everyone's needs.

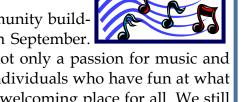
Keep smiling! Jane Boileau, Rentals Coordinator

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Music at St. Aidan's—Fall 2013

Here we go! We turn from lovely, languorous summer days and jump in to the enlivening pool of activities for fall.

St. Aidan's music program will continue its tradition of lively and community building music-making. All of our choirs will be "up and running" early in September.



Find us on Facebook staidansunited

September 5 is our first practice day. Within each choir you will find not only a passion for music and what it can do to enhance our worship experience but also a group of individuals who have fun at what they do, care for one another and work to make our church a dynamic, welcoming place for all. We still need more of you folk to help us in our task! Please consider adding your voice to ours! You can find your niche in a choir suited to you; each choir offers its own unique palette of musical character.

Jubilate Choir- a mixed men's and women's voices choir meeting Thursdays 5:00 – 6:30 pm (an earlier finish than in past years means you still have a free evening!)

Mirabile Choir - a women's voices choir meeting Thursdays 3:45 - 5:00 pm (we visit in the first 15 minutes before we sing!)

Joyful Sounds Kid's Choir - children rehearsing Sundays after the service (Nell brings gummy bears to share!)

Youth Jam – youth of "youth group" age singing or jamming with instruments (time to be worked out) Ted Boulden Singers - mixed men's and women's voices choir led by Kelly Orr. This choir meets in the Chapel, Thursdays 6:30 – 8:00 pm.

How about it? Will you add your voice to ours? Do you know a child who likes singing and maybe gummy bears? Try us out! We guarantee a hearty welcome! Just bring your voice and your enthusiasm ... absolutely no experience necessary!

Blessings and all good wishes for the year before us. Nell Howard & St. Aidan's Music Team

Thinking ('way) ahead.... Deadline for our next "Reaching Out" Newsletter—November 8. The issue will be full of news about Advent and the Christmas Season, as well as plans for winter activities. Mark your calendars!

WORSHIP NOTES

At St. Aidan's, we follow, along with most mainline congregations throughout the Englishspeaking world, the Common Consensus Lectionary, which breaks down most of the Bible into weekly readings over a period of three years. As well as basing our Sunday morning services on these readings, the children in the Faith Quest programme also follow the lectionary. This year, the Children, Youth and Families Team has chosen a curriculum pro-

duced by a Presbyterian Church in the United States. It is creative and imaginative. In our worship we will be linking our services with what the children are learning.

Here's a schedule of upcoming Sundays:

September 8: KOFFEE Sunday...Kick Off for Fall Event...Coffee in the church entrance before worship, the start of Sunday School and displays after church in the Great Hall from the various church teams.

Theme: Shaping the Future Piece by Piece

September 15: Guest Preacher, the Rev. Dr. Ueli Bruhalter from Switzerland respresenting Oikocredit Europe.

September 22: Theme: When Life Gives you Lemons, what do you do?

September 29: Theme: The Parable of the Rich Man and Lazarus

October 6: World Communion Sunday Theme: Seeds of Faith...Plant them and watch what happens.

WINDING DOWN

Summer is coming to a close. It has been a great summer for people, but not so great for gardens! The unremitting heat and lack of rain has been difficult for the garden plants. Added to that has been trouble with the automatic sprinkler system which now seems to be working just fine.

It has been a gardening year where I have learned much, and there will be subsequent changes in the coming year. Just cause and effect, really. Despite continual pleas for help, not enough has been forthcoming. Brian has come when he could - in spite of his difficult summer; Marilyn, as always, has answered my calls of desperation and added valuable input, and Tony and Colin have pitched in willingly with some of the heavier work. I am deeply appreciative to them. That being said, it is too much for me to keep up pretty much on my own. So, next year, there will be an emphasis on drought-resistant perennial plants that will be able to be maintained more easily when I am no longer able to continue. I simply have to face facts. I will do all I can to keep it beautiful, but it will be different.

At this time, I am asking that as you clean out your summer garden and come across plants/ shrubs that may be useful to the church garden, please think of me. I know that Roger is also asking for plants for the bazaar stall, but when things come in, he and I can look over them together and arm-wrestle for them.

Thanks. Kate Holmes

Flowering Cherry



Did you know that the ornamental tree in the Sunken Garden has gone? This flowering cherry bloomed beautifully in the spring, but since had become diseased and had to be removed. This was a Memorial gift from the Craigmyle family, planted in 1983 in memory of William Davies (1891 - 1982). Bill and his wife Lucy were faithful and active members of St Aidan's since 1934, supporting the AOTS, Ladies' Guild and both sang in the choir. Bill was an avid gardener and was often seen waving to tour buses as they stopped outside their beautifully landscaped home. Bill and Lucy were the parents of Ev Smith and grandparents of Carol Sidhu.

Eccl 3:1 For every thing there is a season.....the tree has had its season.

PASTORAL CARE / MEMBERSHIP TEAM

- some events and dates this fall -

Workshop on Dementia

October 21 (Mon.) - 2 - 4pm, Seminar A/B

An introductory presentation by Dr. Marjorie Moulton and Alistair Hicks ("Home Instead Senior Care"), with a general overview of onset, symptoms and support services.

Pastoral Companions Sharing Time

October 29 (Tues.) - 1:30 - 3:30pm, Seminar A/B

An opportunity for those of you participating in our recently expanded Pastoral Companions Program to check-in and share recent experiences and questions





St. Aidan's Annual Fall Bazaar November 2, 10am-2:30pm

Greetings! Bazaar 2013 is well underway. Please call if you would like to be involved in the preplanning. We need sorters, pricers, fixers, etc and tea is always served at these gatherings. Noreen and her team had a fun time pricing the Vintage articles last week. They have decided to have a pre-Bazaar sale on September 28 so please come along and see all of the wonderful items that have been collected. It will bring back amazing memories. They have so many collectibles that it isn't possible to display it all at the

Bazaar so hence a preshow and sale. Hotdogs etc will be served by the Youth and the Thrift shop will also be open. We are still needing items for the Silent Auction and the Jewellery. Hopefully you have been knitting and sewing during this amazing summer so please contact Shirley, Joyce and Sylvia if you have anything to donate. If you aren't already part of the Bazaar please contact us as we have many spots to fill. Marilyn Smith 479-5676 or Hieke Miller 477-5269.

PROPERTY TEAM REPORT

We're ramped up!

We now have a ramp to access the chancel. This means it is easily accessible by individuals with mobility challenges. Concurrently, railings were installed at the top of the angled chancel steps. The need for these enhancements was identified over 7 years ago. This concludes the Sanctuary Renewal Project which the congregation approved in the spring of 2010. Individuals with mobility challenges can now easily access all areas of the building.

Phoenix Carpentry provided the team of skilled craftspeople to build and install the ramp and railings. Overall project design and management was handled by Colin.

Put it on the shelf!

The storage rooms used by the Thrift Shop, Bazaar and CYF teams have new shelving which provides significantly more useful storage space without reducing usable floor area. Thanks to Alan Curtis, Bob Winkel and Colin Booth for completing these project.



Colin Booth, Betty Anne Dempsey, Jack Merrett and his son, Gordon

NATIONAL UNITED CHURCH COMPREHENSIVE REVIEW

What should the United Church look like as it seeks to meet the spiritual needs of twenty-first century Canadians? The national church is undergoing a "comprehensive review" process to answer this question. At a meeting in Toronto a year ago April, I was part of a group from across the church who first considered this question for the national church structure and also considered in the midst of change, what is important for us to keep or safeguard as national church. Then, last fall, St. Aidan's was one of the first of now over 200 hundred congregations to participate in a process with an external facilitator to answer questions on what we would like to see in a restructured United Church.

As of the end of July 2013, some trends have begun to emerge. The task group looking at this notes that people in the United Church: yearn for more autonomy with effective support when needed; want to be connected to one other and to global issues; want to be disciples of Christ in vibrant communities of faith; long for connection and engagement in all areas of church life. It is hoped that in 2014, the task force will have a new national church structure to propose.

Michael Caveney

SHELBOURNE COMMUNITY KITCHEN - by Michael Caveney

In our congregational review, the members of St. Aidan's expressed a desire for our congregation to be more involved in the community. One of the ways we have been doing this is for St. Aidan's to be active participants with our local Lutheran and Anglican churches as well as the Mt. Tolmie and Camosun Community Associations in creating the Shelbourne Community Kitchen.

The purpose of the Shelbourne Community kitchen is to provide a neighbourhood resource centre for people lacking adequate and healthy food and community support. This will be done by working together to prepare and share nutritious meals, providing nutritious food and/or vouchers for purchasing healthy food, developing community gardens and providing community, spiritual and social resources to those who use the facility.

From St. Aidan's, Colin Booth has been elected treasurer of the organization and he, Nathanael Caveney and myself have been representing our congregation at the steering and planning meetings. I am working with four others on the communications team.

Currently, the steering group is in the process of creating a Constitution and Bylaws for the association, locating space and hiring a staff person. Generous funding has been received from the national Lutheran Church to enable the society to get off the ground. A job description for the staff position is available by emailing me at michael@staidansunited.com.

In addition, the Lutheran Church is hosting a Fall Supper (see details below) to raise funds for the community kitchen.

Fall Harvest Supper in Support of the Shelbourne Community Kitchen

In support of this project, Lutheran Church of the Cross is directing all funds from the 8th Annual Fall Supper, October 26th starting at 5:30 pm, to the Shelbourne Community Kitchen organization. This year, as a partner in the Community Kitchen, St. Aidan's has been invited to participate... If you would like to get involved there are a number of ways...

Possible ways you can help right away:

Fundraising – could include approaching businesses for food donations and/or items for prizes or silent auction. (You wouldn't be alone – there is a plan!)

Possible ways you can help closer to and/or the day of:

Set-up and clearing of sanctuary (Friday, October 25th)

Promoting & selling tickets

Serving of food

Food preparation or supplying food items

Clean-up and resetting of the sanctuary (immediately following the supper)

Activities for children between meal and dessert



Thank you for supporting this community supper and the Shelbourne Community Kitchen in whatever way you are able. If you are willing to volunteer in some capacity, please contact Jeanie Stann at 250-472-9446 or at bjstann@gmail.com.

If you would like to support by attending the dinner, there will be a signup sheet on the St. Aidan's Library Counter. Time is 5:30 pm on Saturday October 26. Cost is \$18. Children 5 and under are free.

Our New Communion Table

During the summer, St. Aidan's received a new communion table designed and constructed by a local artist, Dita Von Aesch of Victoria Wood Studio who was Western Living's Designer of the Year in 2005. (Also to note that Michael will be performing Dita and her partner Frances' wedding this coming December.) Special thanks to Mary Kennedy, convenor of the Worship Team for spearheading this acquisition, the artistic and creative input of artist Molly Reid (wife of former minister Alex and designer of the stained glass windows in the chapel) and to the numerous people who donated to complete this project. We asked Dita to share with us her feelings about this project:



The inspiration for the design for the table is largely based on function and material. First, the church wished to re-use the wood from its old pews and this created a challenge immediately that I addressed in the design by creating the slab legs in order to maintain the integrity of the pieces I was working with and to not have to cut up these planks of wood. I had seven beautiful planks and this translated into seven legs. As one of those beautiful serendipitous occurrences, each slab had a cross on it which, rather than plane away, I incorporated very subtlety into the design.

The nature of St. Aidan's worship meant that the table would need to move around easily, ideally even just by one person. So, it needed to slide. However this posed another challenge – how to create stability in the structure in order to enable this. One way would be to join all slabs together but aesthetically I felt this was wrong as it would take away from the free floating look I was trying to create. So, I addressed the stability issue in two ways. I have two points of connection. First there are steel rods inserted into each leg which cannot be seen. To reinforce this I utilized some marine hardware attaching each leg to the top. I chose this particular hardware for its beauty as it is used in yachts where both look and function are important.

Finally, I had to think about how the table would be viewed. It is taller than a regular table and I wanted to create a bit a drama in the length but in order to keep it somewhat lightweight I compensated by making it slightly more narrow. I added to the drama by cantilevering one end. I knew the table would often be viewed from below so I really had to think of the subtlety of how the crosses would be presented in combination with the hardware. I also spent a lot of time thinking about the stain as I was working with two different types of wood, oak and fir. I wanted to create a look that would de-emphasize the differences in the grain but still allow the integrity of the wood to come through. So I softened the stain with just a little white pigment. The dowels connecting the two slabs create a monolithic feel adding a touch of solidity to the design.

As with much of my work the design takes shape as the build progresses and I find it interesting how things change as the concrete challenges of the build come to the fore. I love the look of the hardware with the subtle glow of the wood and the crosses just peeking through from every angle. But mostly I love the fact that all of these design features were in response to the concrete challenges of the material used and the function required. This, truly, is how I love to design.

A JOB WELL (AND ALL) DONE -Tony Smith, Council Chair

In 2004, Council established a "Sanctuary Renewal Task Group" to review what was needed to be upgraded in the Sanctuary and to examine possible changes to the space in light of current patterns of worship. The Group consulted with the congregation and professionals, and brought a vision and conceptual proposal to Council in November 2005. This proposal included a cost of maintaining our existing facilities estimated to be \$170,000 to \$190,000, as well as some changes to enhance our experience of worship estimated at \$72,000. Council received conceptual agreement from the congregation on this proposal. A second Sanctuary Renewal Group was established at that time to review the proposal in light of congregational feedback and develop an implementation and financial plan.

The plan covered the following items: sanctuary lighting, ceiling fans, chancel flooring, carpeting, painting, organ, sound systems and AV cabinet, piano, windows, projection system, narthex configuration, main doors and ramp to the chancel. After many meetings and discussions it was decided not to replace or move the organ, raise the chancel, change the narthex configuration or replace the lighting fixtures in the sanctuary.

With the installation of the chancel ramp I consider the Sanctuary Renewal project complete. It should be noted that the original Vision Plan was developed 10 years ago. The successful conclusion of this plan could not have happened without the many congregation members who have been part of the various teams, committees and work parties during the implementation of this project. We were also fortunate to work with a great design consultant, contractors, and suppliers.

The cost of the project was approximately \$150,000. The total amount raised by the Sanctuary Renewal Fund and the 50/50 Fund was approximately \$80,000. The acquisition of the grand piano was the result of congregational donations as well as a significant donation from an individual beguest. The sanctuary doors were a gift in memory of Jim & Shirley Fyles from a former member of St. Aidan's. Our contingency fund provided \$30,000 to complete the Sanctuary Renewal Project. With this generous support, we completed the project within our financial expectations.

Council would like to thank the congregation and specially thank the members of Council, Property, Finance and Worship Teams for bringing this sanctuary project to a successful conclusion.

Council and Team members are having discussions and planning for future projects which may include new roofs, upgrading heating systems, Great Hall refurbishing, and pew cushions. The congregation will be encouraged to participate in decisions regarding these projects.



